

**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
HUMAN RESOURCE DEVELOPMENT GROUP**

**CSIR Complex
Opposite Institute of Hotel Management
Library Avenue, Pusa
New Delhi-110 012
Dated: 8th April, 2003**

No.: 6/DJA/2K3-EMR-I

OFFICE MEMORANDUM

Sub: CSIR's New HRD Initiative - The "CSIR Diamond Jubilee Research Interns Awards" Scheme

1. Background

Under CSIR's present JRF programme, post MSc and BTech students can join the lab for doing PhD or other R&D work based on only centralized tests such as NET or GATE. Yet, there are many young and qualified men and women who are creative, have passion and desire to pursue scientific research, but are not getting the opportunity to participate in R&D because of their inability to qualify NET or GATE. Also, a need was being voiced by diverse sections of society to cultivate the spirit of research and development locally, in the catchment areas of CSIR laboratories.

On the occasion of Diamond Jubilee celebrations of CSIR. on 26th September 2002, Hon'ble Minister for Science & Technology announced the launch of a new scheme. **CSIR Diamond Jubilee Research Interns Awards**. He mentioned that as a demonstration of its commitment to the building of manpower resource in science. CSIR would meet the expenses on the scheme from its own resources. And that this award would be an excellent preparatory ground for incoming Interns to demonstrate their interest in scientific research as well as for qualifying and securing other research fellowships.

Accordingly, a detailed Scheme was formulated and submitted to the Governing Body (GB) of CSIR. The Scheme was considered and approved by the GB in its 156th meeting held on 17th February 2008 The scheme as approved by the GB and effective from 1st April 2008 is given hereunder.

2. The "CSIR Diamond Jubilee Research Interns Awards" Scheme

2.1 Aims and Objectives

The Internship is meant to be a preparatory phase for young Interns in imbibing the spirit of enquiry and learning the tools and techniques of research through participation and doing. The scheme thus seeks for young interns.

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- To gain from the knowledge and experiences of accomplished scientists by working with them;
- To work on modern/ state-of-art R&D facilities;
- To imbibe the spirit of R&D by jostling with role models;
- To develop capabilities in R&D related issues such as IP management, research planning and marketing of knowledge, S&T HRD, information products, etc;
- To take up science as a career;
- An opportunity for inter-laboratory training in research in transdisciplinary area of science.

2.2 Eligibility

Applicant for the award should be:

- (a) Bachelor's degree holder in Engineering / Technology / Architecture / Pharmacy
OR
- (b) Master's degree holder in any branch of Science
OR
- (c) MBBS degree holder

And should have secured 1st class or equivalent GPA in the above mentioned degree examination.

The age limit for the applicants shall be 25 years (as on the last date of receiving applications) which is relaxable upto 5 years in case of SC/ST, physically handicapped, OBC and female candidates.

2.3 Mode of Selection

The Internship awards are decentralized. CSIR laboratories and its Headquarter will issue singly or collectively advertisement for award of Internship. The selection may be based on (a) candidate's academic records, and/or (b) performance in a test that may be conducted by the laboratory, and (c) interview as decided by the concern laboratory or Hqr.

The Director of the laboratory shall constitute a minimum three member Interview Committee consisting of (1) Director or his representative as Chairman and (2) Two experts - one from sister lab and one from outside CSIR (not below the rank of Scientist F/ Professor) as Members.

Similar committee will be constituted by DG, CSIR for CSIR Hqrs.

Overall coordination of the Diamond Jubilee Research Interns Awards will be done by HRDG. The laboratory shall send the list of the selected Interns to HRDG for information.

2.4 Tenure of the Internship & Stipend

The Internship shall be tenable for a maximum period of two years from the date of joining and not extendable under any circumstances. The Internship carries a consolidated stipend of Rs.7500/- per month. No other allowances shall be payable to the Interns.

Intern's continuation in the scheme shall be reviewed every six months. In case the performance is not satisfactory, the Internship may be terminated with one month's notice or one month's stipend in lieu thereof without assigning any reason. The Intern may also terminate the Internship before the expiry of the tenure by giving one month's notice.

The Intern shall have no claim for further extension, absorption or regularization in CSIR after the expiry/termination of the Internship.

During the Internship period, the Interns would be free to appear for NET / GATE and secure regular fellowships for doing PhD.

2.5 Number of Interns

The number of Interns in a lab or in CSIR (Hqrs.) at any time, taken separately, shall not exceed 30 (thirty).

2.6 Expenditure

The expenditure on the stipend and the Intern is to be met from the Laboratory Reserve / Hqrs. Reserve Fund (LRF/ HQRF) as applicable. The expenditure should not exceed 10 percent of the LRF/HQRF available.

2.7 Monitoring and Assessment

The Intern shall maintain record of facilities worked on, techniques learnt and actual work done. This shall be verified and authenticated by the scientist(s) under whose supervision the intern works. On satisfactory completion of the internship period, a certificate may be issued by the Competent Authority.

2.8 General

2.8.1 Leave

The interns shall be entitled 30 days leave in a year and shall avail leave with the permission of the competent authority.

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2.8.2 Confidentiality Agreement

The Intern shall have to execute and abide by the terms of the Confidentiality and Non Disclosure Agreement

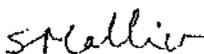
2.8.3 Accommodation

The Interns may be provided with the Hostel Accommodation if either the Research Fellows or employees eligible for the Hostel are not available or are not willing to avail allotment on the date on which the Hostel has fallen vacant.

The license fees shall be charged as per the rules and the Intern shall vacate the Hostel on the termination or expiry of the tenure, whichever is earlier.

2.8.4 Other conditions

For any misconduct by the Intern, his/her tenure shall be terminated by the Head of the Lab or Head of the Division as the case may be after giving him/her a reasonable opportunity to show cause as to why his/her Internship period should not be terminated.


(Sukumar Mallick)
Head, HRDG

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At CSIR Hqrs. for:

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JS (Admin.)
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