

COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH  
HUMAN RESOURCE DEVELOPMENT GROUP  
CSIR Complex, New Delhi-110012

No.: HRD/SSB-08/VC/D/Awardee

March 10, 2008

Directors of all CSIR Labs./Instts.

Sub.: Performance linked incentives to CSIR Scientists.

Sir,

The Governing Body (GB) of CSIR in its 170<sup>th</sup> meeting held on 28<sup>th</sup> January, 2008 considered the aforementioned proposal and approved as follows :-

- (a) The SSB awardees working in CSIR labs., would be entitled to enabling supplementary grant up to a maximum of Rs.2 lakhs per annum with all the flexibilities in its utilization. This grant will be in addition to the special honorarium of Rs.15,000/- p.m. (as notified separately). The aforementioned grant may be utilized by the SSB awardees to keep themselves abreast with the developments and to remain contemporary in the areas of their research, including participation in national and international conferences.
- (b) Grant of special honorarium of Rs.7,500/- p.m. to CSIR and INSA Young Scientist awardees working in CSIR, till they attain the age of 45 years.

However, for recipients of both – the CSIR and the INSA Young Scientist Awards, the amount of the special honorarium shall be restricted to Rs.7,500/- p.m.

The recipients of both – CSIR or INSA Young Scientist Awards and Shanti Swarup Bhatnagar Prize, shall be eligible to receive only one cash incentive at a time.

- (c) The aforementioned incentives shall be admissible so long as the recipients remain in the service of CSIR,

The aforementioned cash incentives shall be admissible w.e.f. 1<sup>st</sup> January, 2008 to the awardees currently working in CSIR. Awardees of each subsequent year,

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working in CSIR, shall get the special honorarium from 1<sup>st</sup> January of the following year, e.g., the recipients of the aforementioned awards for the year – 2008 will, get the aforementioned cash incentives from 1<sup>st</sup> January, 2009.

The existing terms & conditions of the SSB Prize and CSIR Young Scientist Award stand modified to the above extent.

Hindi version follows.

Yours faithfully,



(R.S. Antil)  
Sr. Deputy Secretary (Cx)

Copy to:-

1. All the SSB and CSIR/INSA Young Scientist awardees serving in CSIR Labs./Instts.
2. Sr. COAs/COAs/AOs of all the Labs/Instts of CSIR
3. Sr. Dy FA/Dy. FA/F&AO of all the Labs/Instts. of CSIR
4. Sr. PPS to DG, CSIR
5. PPS to JS (A), CSIR
6. PA to FA, CSIR
7. Dy FA/F&AO, CSIR Cx., New Delhi
8. Sc.-in-charge, ITD, CSIR Complex – with the request to put the notification on HRDG website.